



# COMMUNITY WATER CENTER

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## EL CENTRO COMUNITARIO POR EL AGUA

**Title:** Groundwater Policy Intern

**Organization:** Community Water Center

**Location:** Based in Sacramento, CA. All candidates for this position must be able to report in-person to a CWC office at least two days per week.

### Organization Description

The Community Water Center (CWC) acts as a catalyst for community-driven water solutions through organizing, education, and advocacy in California. CWC has offices in Visalia, Watsonville and Sacramento, CA. The Center employs four primary strategies in order to accomplish our goals:

- Educate, organize, and build the capacity of low-income communities and communities of color to address local drinking water challenges.
- Support low-income communities and communities of color in the development of drinking water solutions through technical assistance projects.
- Advocate for systemic change to address the root causes of unsafe drinking water in California.
- Serve as a resource for information and center of expertise on community water challenges.

CWC's team is passionate, dynamic, and believes in the cause of water justice and making real change that is driven directly by impacted communities themselves. Our organizing and advocacy work, community collaborations, and organizational culture all reflect a concern for equity, mutual respect, appreciation for diversity, and environmental and social justice.

### Position Description

The Groundwater Policy Intern will work in partnership with communities in the Southern San Joaquin Valley and Central Coast to help secure access to safe and affordable drinking water. This position will focus on supporting CWC's regulatory advocacy, in particular the state and local implementation of the Sustainable Groundwater Act (SGMA). This position will report to the Senior Policy Advocate in the Sacramento Office.

### Major Responsibilities

- Support CWC's [sustainable groundwater management work](#)
- Review and provide feedback on CWC's [Drinking Water Tool](#)
- Track and participate in local Groundwater Sustainability Agency meetings
- Analyze drinking water access and groundwater quality programs and develop policy recommendations
- Develop community educational materials, presentations, talking points, and create other resources as needed
- Other duties as assigned by the CWC staff

**Required Qualifications**

- Strong passion for and commitment to social and environmental justice
- Good communication skills (writing and oral)
- Able to work independently and in a team environment

**Preferred Qualifications**

- Interest in CA administrative and/or legislative policy advocacy, particularly in the following areas:
  - CA water and environmental law
  - CA local government law
- Fluency in both English and Spanish, and ability to provide both written and oral translation
- Experience working with low-income communities and/or communities of color in an organizing or service capacity

**Starting Date:** Open until filled

**Application**

To apply, email resume and cover letter to [tien.tran@communitywatercenter.org](mailto:tien.tran@communitywatercenter.org). In the email subject line add "Groundwater Policy Intern -- [Your name]". The cover letter must address if the applicant is fluent in English and Spanish (written and oral) and how the applicant's experience/education enables them to be able to perform the job duties.

**Vaccination Policy:** To ensure the health and safety of staff, community partners, and other stakeholders we interact with, CWC requires employees to be fully vaccinated against COVID-19 as a condition of employment, unless a medical or religious accommodation is approved before the first day of employment. As such, newly hired employees will be required to provide proof of their COVID-19 vaccination. Fully vaccinated against COVID-19 means that an individual is at least two weeks past their final dose of an authorized COVID-19 vaccine regimen.

Community Water Center is committed to providing equal opportunity to qualified job applicants and employees and does not discriminate on the basis of race, religious creed, color, national origin, ancestry, physical disability (including pregnancy), mental disability, medical condition, marital status, sex, age, gender, sexual orientation, citizenship, military service status or any other characteristic protected by applicable federal, state or local law.

To learn more about the Community Water Center, visit our website at [www.communitywatercenter.org](http://www.communitywatercenter.org)